

Good Morning, everyone. Hope everyone is doing fine & healthy.

1. Dr K T S Tulsi, Senior Advocate & Member of Parliament, Chief Guest for today's inaugural Ceremony
2. Dr. Vinod Surana, CEO, Surana & Surana International Attorneys, Chennai & Corporate Advisor and Mediator
3. Mr. Preetam Surana, Head Admin, Litigation & Arbitration Practice and Advocate & Head, Academic Initiatives, Surana and Surana International Attorneys.
4. Prof. (Dr) Diwakar Goli, President, Raffles University
5. Prof (Dr.) Gadangi Indira, Professor & Dean Academic & Dean, School of Basic & Applied Sciences.
6. Dr. Ausaf Ahmad Malik, Academic Head, School of Law
7. Faculty members & Members of Moot Court Organizing committee

As Chairperson of Gomber Education Foundation, I extend a very warm welcome to our Chief Guest **Dr K T S Tulsi** who has very kindly accepted our request to **virtually preside this Inaugural Ceremony** on a working day at this peak hour of the Court function i.e., 11 AM **Sir, we are grateful from the core of heart.**

I also welcome young students from all over the country participating virtually in this prestigious Moot Court Competition.

Congratulation to the Moot Court Completion Organizing Committee

And Host students of Raffles University.

At the outset, I would like to congratulate Raffles University and **Surana and Surana International Attorneys for organizing this**

4th Surana & Surana and School of Law, Raffles University National Labour Law Moot Court Competition 2022.

My dear Young friends, Mooting is a very important part in your legal Education. While much stress is laid by Educationists on Literacy and Numeracy, but little is heard about the importance of being articulate, and, articulation can be achieved by practicing only.

Let me explain Footballers practice Passing and Shooting, Pianists. Singers and Clowns or even Magicians also practice assiduously.

Then why is it supposed that Speaking comes naturally and needs no Effort or Concentration ?

The Question is, why is Mooting an integral part of legal Education It's because Fluency and Clear Enunciation are particularly important for the lawyers.

Taking part in Moot will help you in these respects, and also will give you experience in the Art of Persuasion and of putting a case succinctly and intelligibly.

Moot Court Competition such as this would seek to familiarize you with this important branch of law and the complex concepts involved in it.

It would be quite interesting and absorbing for you to have arguments & discussions on various Legal issues involved in the hypothetical problem in next two days.

Learning through participation in Moot Court makes it more interesting and teaches you to work as a team because the Moot work is carried out with team spirit.

Moot Court Competitions provide an excellent opportunity for young law students to learn these legal skills. It trains you in the Art of Advocacy, which we all know, is not so easy.

One has to do meticulous Research in preparing a case and then while presenting it before Judge, one has to be articulate enough to convince the Judges of the merit of the case. An Advocate has to be well versed with the procedural as well as substantive Law.

Above all an Advocate has to always remember that his work is in the cause of Justice, which he or she, as an Officer of the court, is duty bound to realize and protect. These are some of the qualities which I feel are required in an Advocate and they come with sincerity of purpose and devotion to the Profession.

Coming to the area of this Moot proposition, I would like to State that the Second National Commission of Labour had submitted its report in 2002 which said that there was multiplicity of Labour Laws in India and, therefore recommended that at the Central level multiple Labour Laws should be codified in 4 or 5 Labour Codes. While discussions were held on it, however, no serious initiative was taken from 2004 to 2014. Labour Reforms also remained untouched during economic reforms carried in 1991.

The brainstorming on Labour Codes were fast tracked when the GST as one Nation One Tax was made applicable in the Country & of strong will of the present Government.

In 2019, the Ministry of Labour and Employment introduced four Bills on Labour Codes to consolidate 29 Central Laws. These Codes regulate

- 1. Wages**
- 2. Industrial Relations**
- 3. Social Security, and**
- 4. Occupational Safety, Health and working Conditions.**

The empowerment of workers is necessary for an empowered, prosperous and **Aatmanirbhar India**. Even after **73 years of Independence**, **approximately 90%** of workers work in the **unorganized sector** that do not have access to all the social securities. **The total number of workers, comprising of organized and unorganized sectors, is more than 50 crores.** It is for the first time that **any Government has cared for the workers in both organized and unorganized sectors and their families.**

Earlier, the working class was entangled in web of multiple labour legislations. **The Central Government has taken a revolutionary step in the right direction to provide them freedom in true sense.**

For this, the **Central Government has taken historical step of codifying 29 laws into 4 Codes**, so that workers can get security along with respect, health and other welfare measures with ease.

Central Government has amalgamated 4 laws in the Wage Code, 9 laws in the Social Security Code, 13 laws in the The Occupational Safety, Health and Working Conditions Code, 2020 and 3 laws in the Industrial Relations Code.

For this, by getting the Bills passed by the Parliament, the Central Government has made a headway towards changing the standard of

living of workers in a fundamental manner. This will have positive and far-reaching effect on workers and nation building.

Friends, you would be placing your arguments before an imaginary Court. There may be only one team, which may emerge as a winner in this Competition, but for each participant the exposure, that is gained here, would bring in victories in future.

Finally, I wish the organizers and participant a great success.

Thank You

Jai Hind